Dear KNOVA Parents,

The KNOVA Learning Public Charter School’s mission is to prepare all students for success in competitive colleges, advanced careers and a life as a productive citizen and leader in their communities. In an effort to meet these goals, KNOVA will implement a positive and proactive behavior management system based on the idea that appropriate behavior is a major aspect of academic success. Behavioral expectations are identified, defined, taught, acknowledged and corrected in order to make the school experience as successful as possible for all students. All school staff members were involved in the development and implementation of the system.

This behavior management system is focused on creating and sustaining school-wide, classroom, and individual systems of support that improve lifestyle results for all KNOVA students. This is accomplished by making desired behavior more efficient and acceptable to students and problem behavior less effective and functional.

The four KNOVA expectations have been defined as follows:

**RESPONSIBLE**: We do what we are supposed to do; we follow through.

**RESPECTFUL**: We treat others as we would want to be treated.

**SAFE**: We are careful with our words, bodies and choices.

**HARDWORKING**: We work with energy until the job is done.

KNOVA students will be acknowledged with positive reinforcement when they meet these expectations. This will be done to encourage our students to continue to behave appropriately. They will be given verbal encouragement as well as Knova Star tickets for their behavior.

If a KNOVA student does not meet the KNOVA expectations, he or she will be encouraged to meet our expectations. Knova teachers and staff will reteach the expectation to make sure our students understand what is expected. If they do not respond to re-teaching, a staff member will spend one on one time with students to find the best way to encourage to appropriate behavior.

In both cases, we will communicate with your so that we can work together to make KNOVA Learning the best possible educational experience for our students.